

Environmental Policy

Acorn Plastech is committed to minimising the environmental impact of our plastic product processing and operations. We recognise our responsibility to protect the environment and strive for sustainable practices as much as practically possible through the following commitments:

- 1. **Sustainable Materials** Where possible, we use recycled and biodegradable materials and packaging to reduce waste and reliance on virgin products.
- 2. **Waste Reduction** We minimise production waste through efficient processes and responsible disposal methods using registered waste and recycling partners.
- 3. **Pollution Prevention** We adhere to any relevant environmental regulations and work to minimise emissions, water usage, and plastic material waste. We work a 4 day week¹ and use electric company vehicles² where possible to help reduce our carbon footprint.
- 4. **Energy Efficiency** We actively seek to reduce energy consumption and invest in eco-friendly manufacturing technologies by investing in energy efficient moulding machinery.³
- 5. **Continuous Improvement** We regularly review and enhance our sustainability efforts to reduce our environmental footprint.
- 6. **Awareness & Responsibility** We educate employees and suppliers on the importance of environmental stewardship.
- 7. **Policy Review** This policy is reviewed regularly to ensure environmental requirements are addressed.

By integrating these principles into our daily operations, Acorn Plastech aims to contribute to a cleaner, more sustainable future.

Acorn Plastech 4-Day Work Week Statement¹

We believe in fostering a healthy work-life balance while maintaining productivity and efficiency. As part of our commitment to employee well-being, we have implemented a 4-day work week to promote flexibility, reduce burnout, and enhance overall job satisfaction.

This initiative allows our team to maintain high-quality performance while enjoying more personal time, leading to greater motivation and innovation. We remain dedicated to delivering exceptional service and products to our customers while supporting a sustainable and progressive workplace.

Electric Vehicle (EV) Statement²

We are committed to sustainability and reducing our carbon footprint. As part of our environmental initiatives, we encourage the use of electric vehicles (EVs) among employees and within our company fleet.

Policy Commitments:

- 1. **Company Fleet** Where feasible, we will prioritise electric or hybrid vehicles for company use to reduce emissions.
- 2. **Charging Facilities** We have and maintain an EV charging point at our facility to support employees and visitors.
- 3. **Sustainability Goals** This policy aligns with our broader commitment to environmental responsibility by reducing fossil fuel dependency.

By supporting EV usage, Acorn Plastech reinforces its dedication to sustainability and a cleaner future.

Low Energy Moulding Machine Environmental Statement³

At Acorn Plastech, we are committed to reducing our environmental impact through energy-efficient manufacturing practices. As part of our sustainability strategy, we prioritise the use of low-energy moulding machines to minimise energy consumption, reduce carbon emissions, and enhance operational efficiency.

Policy Commitments:

- 1. **Energy Efficiency** We invest in advanced low-energy moulding technology to significantly reduce power usage and improve production sustainability.
- 2. **Carbon Footprint Reduction** By using energy-efficient machines, we lower greenhouse gas emissions and contribute to a cleaner environment.
- 3. **Waste Minimization** Our moulding processes are optimized to reduce material waste and enhance recyclability.
- 4. **Continuous Improvement** We regularly assess and upgrade our machinery and processes to align with the latest energy-saving innovations.

By integrating low-energy moulding technology, Acorn Plastech strengthens its commitment to environmentally responsible manufacturing and a sustainable future.